



Summary:

Amref Health Africa is a non-profit public health organization supporting the Government of Tanzania to address public health issues including maternal and child health, HIV, TB, Malaria and Nutrition in Tanzania since 1987. Amref Health Africa is funded by The U.S. President's Emergency Plan for AIDS Relief (PEPFAR) through CDC Tanzania, to execute a robust HIV care and treatment clinical cascade project aiming to accelerate the achievement of the current 95-95-95 goals for HIV epidemic control in Tanzania. The project branded as **Afya Kamilifu Project** will be implemented in **Tanga region and Zanzibar Islands** in collaboration and guidance from the Tanzania Ministry of Health, Community Development, Gender, Elderly and Children, Zanzibar Ministry of health and President's Office Regions Authority and Local Government (PORALG). With this Amref Health Africa Tanzania is announcing the following positions to be filled for this project:

1. Position Title: Clinical HIV/AIDS ART Services Officers (4)

Location: Amref Country Offices in Tanga and Zanzibar

Reports to: Project Manager Zanzibar / Tanga

JOB SUMMARY

The Incumbent will support delivery of comprehensive and quality HIV care and treatment services to achieve the 95-95-95 goals for the epidemic control. S/He will be responsible to integrate and deliver all the treatment cascade portfolio to ensure a continuum of care and scaled up service delivery. S/He will collaborate with health facility team to oversee the work of HIV/AIDS Clinical Services towards reaching set targets.

SPECIFIC RESPONSIBILITIES

- Support provision of comprehensive HIV/AIDS care and treatment service and technical assistance to the supported facilities.
- Provide team leadership to other sub office staff
- Ensure effective execution of clinical cascade from positive identification to viral load suppression according to national guidelines.
- Manage and analyze clinical data in a presentable manner to reflect program performs at a time
- Coordinate and supervise health facility HIV/AIDS clinical services in supported districts to accomplish their expected scopes of work
- Provide technical support to health care providers, CHMTs and Regional teams on implementation of the SDM, same day ART initiation according to program expectations
- Participate in training, mentorship, supportive supervision and clinical guidance to health care providers
- Make use of training materials/curriculum, SOPs and Job Aids useful to the providers according to the National guidelines and policies
- Participate in meetings relevant to the project and provide relevant technical contributions according to the Ministry of Health guidelines and PEPFAR policies

- Participate fully in clinical data collection process and reporting according to project requirements
- Participate in periodic program events (monthly, quarterly, annual and ad-hoc) on all clinical related matters and provide relevant contribution
- Provide assistance on linkage and retention approaches to address patient lost to follow up from clinical services
- Participate in the relevant (National/PEPFAR/IPs/Stakeholders) meetings, reporting, presentation and representation and abstract development/evidence based documentation and sharing routinely and as required
- Participate in National level - guidelines, policy, SOPs developing meeting/forums related to clinical services as required
- To facilitate production of written documents including best practices and lessons learned.
- Represent Amref at various meetings after obtaining prior approval
- Carry out any other responsibilities as assigned by line manager or other Amref senior management team.

QUALIFICATIONS AND EXPERIENCE:

- A degree of medicine or nursing. A Master degree in public health or any health related field is an added advantage
- Proven experience and competence in ART treatment for HIV clients
- Proven critical analysis skills and report writing skills.
- At least 5 years of “hands on experience” in HIV prevention, care and treatment program in resource limited country
- Experience working with Local government and ministry of health
- Good interpersonal and people management skills-a team player and builder.
- Good command of English and Swahili language will be an added advantage

2. Position: HIV Testing Services (HTS) and Prevention Officers (2)

Location: Amref Country Offices in Tanga and Zanzibar

Reports to: Project Manager Zanzibar / Tanga

The focus of this role is to strengthen strategic HIV prevention and identification of PLHIV, increase positivity and coverage to attain the first 95 of the HIV clinical cascade at Project’s supported facilities in respective region and district with frequent technical advice and guidance from the Project HIV testing and Prevention Advisor.

SPECIFIC RESPONSIBILITIES

- Ensure implementation of effective differentiated identification of PLHIV that aligns with the national standard for HIV testing.
- Support provision of minimum package of prevention services including integration of GBV, FP and CECAP services in all care and treatment facilities
- Advise CHMTs on the agreed effective evidence-based differentiated testing models for identification of PLHIV targeting high risk sub-groups at facility level including older men, young adults, adolescent girls and young women, and Key and vulnerable population

- Support the Prevention officers to Strengthen knowledge, skills and practices of HTS among HCWs working in TB, Sexual and Reproductive Health Clinics, TB suspects, Clients with STI, children attending TB clinics, malnutrition clinic, and those admitted in pediatric wards the respective regions and districts
- Facilitate STI screening and treatment in accordance with the national HIV/AIDS/STI guideline.
- Assist the HTS/Prevention advisor in ensuring integration of post-GBV and VAC services within the existing care and treatment services in all supported facilities include HIV Post Exposure Prophylaxis (PEP), STI screening and treatment, basic psycho-social assessment and counseling, care and support, collection of forensic evidence, and referral to the police or legal systems and to other community services for GBV survivors
- Assist the HTS/Prevention advisor in strengthening cervical cancer screening among all PLHIV women in the supported facilities as per national guidelines
- Assist the HTS/Prevention advisor in preparation of quarterly, semiannually and annually narrative reports to be submitted to key stakeholders.
- Carry out any other responsibilities as assigned by supervisor.

QUALIFICATIONS AND EXPERIENCE:

- Medical or social science degree
- Proven critical analysis skills and report writing skills.
- At least 2 years of “hands on experience” at a senior position in HIV prevention , care and treatment program in resource limited country
- Experience working in NGO which is active in health development.
- Good interpersonal and people management skills-a team player and builder.
- Good command of English and Swahili language will be an added advantage.

3. POSITION: PMTCT and EID Officers (4)

Location: Amref Country Offices in Tanga and Zanzibar

Reports to: Project Manager Zanzibar / Tanga

JOB SUMMARY:

The PMTCT/EID Officer will support deliverance of comprehensive and quality HIV care and treatment services to achieve the 95-95-95 goals for the epidemic control and specifically oversee all PMTCT/EID related services. S/He will supervise the district Pediatrics and Adolescents officers in collaboration with the CHMT to ensure the portfolio is comprehensively implemented according to the project strategic goals and expectations.

SPECIFIC RESPONSIBILITIES

- Lead the implementation of all PMTCT/EID activities in the supported district through the under Regional Managers
- Support the implementation of PMTCT/EID related technical work plans and annual budgetary development and implementation
- Ensure all pregnant women within the catchment area are identified, attend RCH, tested for HIV and know their status as well as their sexual partners and those who are Positive for HIV are effectively linked into C & T.

- In collaboration with CHMT, leads implementation of PMTCT and EID focused interventions that target at increasing HIV diagnosis among pregnant and nursing mothers and HIV exposed infants.
- Coordinate and Implement strategies to address PMTCT/EID related linkage, treatment, retention, and viral suppression programs.
- Coordinate all PMTCT/EID related mentorship, training and capacity building in the recipients facilities.
- Participate in District meetings relevant to the project and provide relevant technical contributions according to the guidelines and PEPFAR policies
- Collaborate district team to develop supportive supervision and mentorship plans focused on PMTCT and EID service delivery.
- Work closely with the facilities, Community IPs, CSO's and FBOs to develop effective linkage and retention strategies for pregnant mothers and the related infants
- Lead PMTCT/EID program reporting on periodic program events (monthly, quarterly, annual and ad-hoc) on all clinical related matters and provide relevant contribution
- Participate in the relevant PMTCT/EID (National/PEPFAR/IPs/Stakeholders) meetings, reporting, presentation and representation and abstract development/evidence based documentation and sharing routinely and as required
- To facilitate production of written documents including best practices and lessons learned
- Carry out any other responsibilities as assigned by line manager or other Amref senior management team

QUALIFICATIONS AND EXPERIENCE:

- A doctor of medicine/nursing degree of health related field.
- Proven critical analysis skills and report writing skills.
- At least 5 years of "hands on experience" in PMTCT/EID HIV prevention, care and treatment program in resource limited country
- Experience working in public health NGO
- Experience working with Local government and ministry of health
- Good interpersonal and people management skills-a team player and builder.
- Good command of English and Swahili language will be an added advantage

These jobs offer competitive salary and excellent work environment. Interested individuals fulfilling the required criteria should email their application letter and CV combined as one document to jobs.tanzania@amref.org, including daytime telephone contact, names and addresses of three referees by **Monday December 3, 2018**. Applicants must clearly state the position being applied for in the subject line of the email.

Duly note that Amref Health Africa does not require applicants to pay any fee at whatever stage of the recruitment and selection process.

Amref Health Africa is an equal opportunity employer and has a non-smoking environment policy. Women and People with disability are encouraged to Apply

Amref Health Africa -Tanzania regrets that only short-listed candidates will be contacted.